



FOOTBALL CANADA COVID-19 VACCINATION POLICY

NOVEMBER 2021

DEFINITIONS

1. The following terms have these meanings in this Policy:

- a) *"Participant or Attendee"* – includes any person in any role who participates in **or** physically attends a Football Canada event or activity, or in the case of a multi-purpose facility, assembles in the specific area of the facility designated for such event or activity. This includes but is not limited to athletes, coaches, officials, volunteers, staff, contractors, commissioned medical/paramedical personnel, media/digital broadcast personnel, hospitality servers, supporters, and spectators.
- b) *"Football Canada Event or Activity"* – Includes in-person tournaments, meetings, clinics, camps, training sessions, or gatherings of individuals for a specifically organized purpose, regardless of location.
- c) *"Activity Under the Authority of Football Canada"* – Includes international event participation in the instance where Football Canada selects, nominates, endorses, or supports a team, coach, personnel, or delegate

PURPOSE

2. This COVID-19 Vaccination Policy describes the measures Football Canada has adopted to (a) protect participants, host venues, personnel, and all in-person attendees of Football Canada Events and Activities and any Activity Under the Authority of Football Canada organized by or under the authority of Football Canada from risks associated with COVID-19, and (b) in certain jurisdictions, to comply with health regulations relating to COVID-19 established by national/provincial/territorial or local public health authorities.
3. There is a heightened risk of transmission of COVID-19 associated with the sport of football due to the physical nature of the sport, the exchange of the football that takes

place during a game, and players not being able to maintain a two-meter distance from one another. Football Canada tournaments expose participants to multiple participants who present an increased risk of COVID-19 transmission.

VACCINATION REQUIREMENT

4. Until further notice, all Participants and Attendees of Football Canada Events and Activities, and Activities under the Authority of Football Canada, aged 12 and older, must have an entire course of COVID-19 vaccination as recognized by the Government of Canada. This Policy will take effect on November 26th, 2021.
5. As part of their responsibilities, all Football Canada staff and contractors have occasion to attend in person Football Canada Events and Activities, or Activities under the Authority of Football Canada must have an entire course of COVID-19 vaccination as recognized by the Government of Canada. This Policy will take effect on November 26th, 2021.
6. Participants of international competitions and events will need to comply with the restrictions and vaccination requirements of the host country.
7. Accommodation of Participants and Attendees who are not fully vaccinated may be considered for reasons protected under Canadian human rights legislation or valid medical condition upon submission and acceptance of satisfactory evidence. Such consideration and determination shall be at Football Canada's sole discretion. However, the duty to accommodate will be balanced against Football Canada's obligation to protect the health and safety of all. There is no requirement under human rights law to accommodate a refusal to be vaccinated arising from a political belief or principles.

MASKING REQUIREMENT

8. All Participants or Attendees of Football Canada Organized Events and Activities, and Activities Under the Authority of Football Canada:
 - a) Will wear a mask as required and comply with local host health authorities' regulations regardless of vaccination status, unless the mask has to be removed temporarily to eat or drink.
 - b) Participants may remove masks within their dorm room.

OTHER REQUIREMENTS

9. All participants or attendees of Football Canada-organized events and activities under the Authority of Football Canada will follow any additional individual event or facility protocols. These may include but not be limited to restrictions on capacities, signing COVID-19 attestation forms, waiver forms, being subject to temperature and screening checks upon entry, and collection of information for contact tracing purposes. Events will follow and abide by host provincial and local restrictions required in preventing the spread of COVID-19. International participation will abide by host country restrictions/protocols in preventing the spread of COVID-19. These restrictions/protocols may be in addition to the restrictions/protocols listed above by Football Canada.

ADMINISTRATION OF THIS POLICY

10. The Football Canada Board of Directors directs and authorizes that (a) staff implement procedures and processes designed to collect, protect, and share only essential information for purposes of implementing this policy, and (b) staff and any person with the responsibility to organize, lead, deliver or officiate events or activities enforce this policy.

POLICY REVIEW

11. This Policy is intended as an interim measure. It will be reviewed and updated as necessary.